

Golden Seeds Code of Conduct

Members are expected to accept and observe a Code of Conduct that is appropriate and necessary for the activities of Golden Seeds. All members must agree to observe the Code of Conduct upon signing the Membership Agreement and adhere to it throughout the duration of their membership.

Confidentiality & access to information

Golden Seeds members frequently receive information from companies that is confidential in nature. Further, Golden Seeds fosters an environment of free and open exchange of ideas by the members concerning the business plans presented. All business plans, as well as the discussions within Golden Seeds about such companies, shall at all times remain confidential.

Non-solicitation

Golden Seeds members may not solicit business from any other member, any prospective portfolio company, or any portfolio company, nor may they distribute promotional materials at membership meetings, in each case without the prior approval of a Golden Seeds staff member. Neither the members, nor the membership list, the Prospective Portfolio Companies and Portfolio Companies, the database thereof, or any confidential information, shall be exploited for soliciting business.

No quid pro quo

A Golden Seeds member may not use their standing as a Golden Seeds member as an inducement of any fashion for an entrepreneur or other entity to provide favorable terms with respect to any transaction materially benefiting the member, directly or indirectly.

Conflict of interest

Members, when reviewing information presented to Golden Seeds, by prospective portfolio companies and portfolio companies, including all confidential information, shall recuse himself/herself if (i) in the member's reasonable judgment, an actual or potential conflict of interest exists or could arise or (ii) as requested by Golden Seeds. Further, members shall notify the Management of Golden Seeds promptly after it is discovered that there exists a potential conflict of interest.

Non-disparagement: Members are expected to represent Golden Seeds, its affiliates, and all portfolio companies in a positive manner.

Grievances

Any grievance that a member might have should be brought to the Management of Golden Seeds. The Management, in its sole discretion, with or without notice, may permanently expel a member at any time for a violation of any of these policies.